



Friends for Life® Winter 2020

A Virtual Conference

December 4-6, 2020

Friends for Life Winter Code of Conduct

Welcome to the **Friends for Life Winter** virtual conference! Thank you for joining us! We are excited to connect with our community and bring a little bit of that FFL feeling to you at home! Although we are not meeting in person, there are still some important things to keep in mind to keep our space welcoming, safe, and community oriented. These are our **Rules of the Road**. All attendees, speakers, sponsors and volunteers at our events are required to agree with the following code of conduct. We expect cooperation from all participants to help ensure that the conference is a safe, healthy, and supportive environment for everyone.

The Easy Read Version

Children with Diabetes is dedicated to providing a harassment-free FFL experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof). We do not tolerate harassment or threats in any form of our participants or staff. As a participant, you are responsible for your behavior and how it impacts those around you. You must be respectful of everyone throughout the conference sessions. Unsafe, disrespectful, or disruptive behaviors including bullying and excessive negativity (including inappropriate language - watch your f-bombs, please!), are not cool. Conference participants violating these rules may be permanently muted or expelled from the event and disallowed from attending webinars, meetings, and social events.

The Fine Print Version

1. Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, sustained disruption of talks or other events, inappropriate contact, and unwelcome sexual attention.
2. Participants asked to stop any harassing behavior are expected to comply immediately.
3. If a participant engages in harassing behavior, we may take any action we deem appropriate, including warning the participant or expulsion from the event.
4. Room captains, FFL staff, and FFL security teams may reach out via private chat to participants in the event of unacceptable behavior. Failure to fully identify yourself in such a situation is grounds for immediate removal from the Zoom session and the conference.



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5. Threats of violence, either explicit or implied, are never okay. Incidents of threats are taken seriously and will be reported to the appropriate authorities. Any occurrence of threats is a basis for refusal to register a participant, or removal of a participant at any time leading up to or during the event.
6. Our events are staffed by FFL staff, a group of volunteers, a dedicated security team, and sponsors. Everyone you interact with needs to be treated with the same respect. Staff are there to make your experience enjoyable, and you are expected to contribute to an inclusive and respectful atmosphere for them.
7. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of event staff immediately. Event staff can be contacted during the conference via private message to the host of your session.
8. We expect participants to follow these rules at all times during the event, including at all workshops and social events.
9. Remember that by participating, you are being invited into your fellow community members' homes. This often means that there are children and loved ones in the vicinity. Please be mindful of your language.
10. Finally, FFL conferences are a chance to share, learn and improve self-care. We hope that you will leave our events empowered with new information to better manage your diabetes or with the feeling that you have helped others learn and improve. FFL conferences are not, however, a place to receive or share personal medical advice. We ask all individuals to respect that your diabetes may vary and that any changes in your specific self-management routine should be discussed with your diabetes team.